# Sexual Violence, Harassment & Discrimination Is NEVER Okay!

## **Cobleskill**

The State University of New York and SUNY Cobleskill are committed to providing options, support and assistance to victims/ survivors of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in College-wide and campus programs, activities, and employment. All victims/survivors of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights, regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad.

## **All Students Have The Right To**

- I. Make a report to local law enforcement and/or state police;
- 2. Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
- 3. Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by the institution;
- **4.** Participate in a process that is fair, impartial, and provide adequate notice and a meaningful opportunity to be heard;
- **5.** Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available;
- 6. Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations:
- 7. Describe the incident to as few institution representatives as practicable and not be required to unnecessarily repeat a description of the incident;
- **8.** Be protected from retaliation by the institution, any student, the accused and/or the respondent, and/or their friends, family, and acquaintances within the jurisdiction of the institution;
- 9. Access to at least one level of appeal of a determination;
- 10. Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial conduct process including during all meetings and hearings related to such process; and
- II. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the institution.



## **Anyone Can Make A Report**

You have the right to make a report to university police, local law enforcement, and/or state police or choose not to report; to report the incident to your institution; to be protected by the institution from retaliation for reporting an incident; and to receive assistance and resources from your institution.

Even SUNY Cobleskill offices and employees who cannot guarantee confidentiality will maintain your privacy to the greatest extent possible. The information you provide to a non-confidential resource will be relayed only as necessary for the Title IX Coordinator to investigate and/or seek a resolution.

For Emergency Assistance or to Report a Crime University Police, 518-255-5317 or 911

## For Medical Attention or to Discuss Your Situation with a Counselor

Beard Wellness Center, 518-255-5225, wellnesscenter@cobleskill.edu

#### For Questions or Concerns Regarding Title IX or to File a Sexual Harassment or Discrimination Complaint Against a Student, Faculty/Staff Member, or Vendor

Lynn Berger, Director of Human Resources and Affirmative Action/Title IX Coordinator, 518-255-5465, bergerla@cobleskill.edu, Knapp Hall 123

## To Report Student Code of Conduct Violations Including Sexual Harassment or Discrimination

Matthew LaLonde, Director of Student Conduct and Veteran's Affairs, 518-255-5215, lalondmm@cobleskill.edu, Knapp Hall 240

#### **To Contact Local Law Enforcement**

Cobleskill Police Department, 518-234-2111 or 911, 378 Mineral Springs Rd, Cobleskill, NY 12043

### **To Contact Family or Civil Court**

Schoharie County Court, 518-453-6999, 290 Main Street, Schoharie, NY 12157

